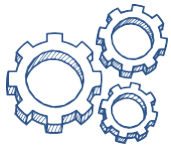


# What can **LEADING EDGE** do for you?

Leading Edge Consulting, LLC is an Executive Advisory firm with a passion for helping leaders and corporations build a phenomenal workplace in all aspects of human capital and talent management. We believe that all businesses want to 'and can' more deliberately use the talents of their workforce (and, themselves) to realize their greatest potential.

We deliver customized strategic consulting, team coaching, one-on-one executive coaching while partnering to create sustainable, authentic, and inclusive environments and behaviors. As a senior operations executive with a deep understanding of organizational structures, roles and responsibilities, Vanessa brings a unique ability to understand business needs and connect them to the people and team challenges. Vanessa is an experienced and sought-after advisor for executives and corporations for leadership issues in team building, business strategy, expansion, and project initiatives. Vanessa is ICF (International Coach Federation) certified and holds the PCC (Professional Certified Coach) designation. Leading Edge Consulting, LLC holds national certifications as a Minority Owned Business Enterprise (MBE), and Women Owned Business Enterprise (WBE).



**Operational** expertise in assessing the current state to develop action plans to implement change, to deliver coaching at the C-suite level, and training to the wider employee base in one on one sessions, onsite group training sessions, and other variations as needed. Leading Edge Consulting helps their clients to reach agreements on key organizational and individual behaviors and practices for building cross-functional collaboration.



**Directing** focus groups, one-on-one interviewing, and root cause analysis to help assess the pain points and diverse experiences of engagement and inclusion among various populations, in a variety of organizations, and in all business segments.



**Creating** communications strategies with our clients that create an enhanced ability to: resolve conflicts and develop collaborative relationships and structures in order to align and execute strategy cross-functionally



**Engaging** with Employee Resource Groups (ERGs) to grow from an ERG to more business-aligned Business Resource Groups (BRGs). Today's forward thinking ERGs are increasingly focused on their value as sources of innovation, tackling their company's biggest business opportunities in ways that harness their unique power.



## Our philosophy and processes

are based on the belief that great leaders are not born, they are nurtured, and the true backbone of any company is a cohesive, collaborative, and diverse team. Successful leaders who understand the value of their human capital also value nurturing that capital to ensure succession and growth within the company.



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