

Our 5 concepts for executive coaching and CEO succession planning



The Chemistry Meeting

This is our Coaching Launch where we meet with key stakeholders to determine mutual goals and drivers for the engagement. The nature of our engagement and scope of our work together will determine the duration, so determining how we want to work together, your point of view, establishing clear objectives – as well as specific milestones to measure success – will be our first priority.



Discovering Yesterday's Strategies

We gather the facts from the past including existing 360 Degree assessment data, interview selected stakeholders and review any other relevant data before generating a comprehensive evaluation report.



The Power of Accountability/Action Plan

We work with our clients to create strategic goals and a tailored action plan based on the objectives put forth by the leadership/client which includes our coaching routine and progress benchmarks delivered and discussed with key stakeholders.



Breakthrough, Intervention and Support

All of our clients have a tipping point – an AHA moment - where they clearly see their road blocks. Every client/ person is unique so the time frame varies, as do the number of interventions and the level of support needed.

As the client we are coaching – be it an individual, team or a company - begins to implement the lessons learned and use new found skill sets, we are there to support and mentor as they grow and hit bumps in the road.



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Creating What's Next

We don't end our engagements, we ensure our clients have a solid game plan for "after the coaching". We have detailed final exit interviews with clients, detailed assessment report showing progress and next steps suggestions to ensure continued success.